

ENVIRONMENTAL AND SUSTAINABILITY POLICY

(this policy applies to Miles Construction Holdings Ltd and its wholly owned subsidiaries)



OUR ENVIRONMENTAL & SUSTAINABILITY VISION

"To be more environmentally sustainable tomorrow than what we are today"

We are committed to:

- Minimising the impact of our activities on the environment and the communities throughout the project lifecycle.
- Protecting the environment, through striving to minimise pollution.
- Meeting applicable regulatory requirements.
- Continually strive to improve our environmental performance through planning, implementation, and review of our Environmental Management Systems.
- Implement environmental and sustainability objectives and goals to support business and action plans to give effect to the Company's strategic framework and sustainability roadmap.
- Promoting a positive environmental sustainability culture within the business and to all stakeholders, including our clients, suppliers, and subcontractors.
- Continually raise the level of awareness amongst our workers regarding the need to conserve and protect the environment.
- Promoting environmental sustainability within our recruitment processes to attract and retain employees with a sustainability focus.
- Being energy and resource efficient to reduce our carbon footprint.

Scope:

This policy applies to all employees, suppliers and contractors who are engaged to work for Miles Construction Holdings Ltd and any of its wholly owned subsidiaries.

Purpose:

To set out our commitment to reducing our impact on the environment.

Mission:

At Miles Construction we are dedicated to seek continual improvement throughout the project lifecycle to lessen our impact on the environment by conserving energy, water, and other natural resources, reducing waste generation, recycling, and limiting our use of toxic materials.


M Farrell
Chief Executive Officer

This Policy will be communicated within our organization and be available to all staff, contractors, suppliers and interested parties.