

Workplace Health and Safety Policy Statement

(this policy applies to Miles Construction Holdings Ltd and its wholly owned subsidiaries)



Miles Construction Limited is committed to continuous improvement to ensure that all our activities take place under a balanced allocation of organisational resources, aimed at achieving the highest level of safety performance.

Our objective is to not only minimise our contribution to the risk of an accident as far as is reasonably practicable, but to also provide a safe and healthy working environment for employees and contractors.

We have a formal, explicit, and proactive approach to safety management based on a fair and just culture, open communication, publication of safety information and a cultural environment which encourages and supports full and open reporting of safety information.

We are committed to:

- Ensuring individual employees' awareness and acceptance of accountability and responsibility for safe conditions and proactive safety behaviour.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed.
- Enforcing the management of safety as a primary responsibility of all managers and employees
- Establishing hazard identification and risk management processes to effectively mitigate the safety risks of hazard consequences to a point which is as low as reasonably practicable
- Ensuring that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence or a deliberate or wilful disregard of regulations or procedures
- Complying with and wherever possible exceeding legislative, regulatory and company requirements and standards
- Ensuring that sufficient skilled and trained senior leaders are available to implement safety strategies and processes
- Establishing and measuring our safety performance against realistic safety performance indicators and safety performance targets and ensuring that safety actions taken are appropriate and effective
- Commitment to consultation and participation of workers and workers representatives. Recognising employees who demonstrate safety excellence.
- All workplace injuries, incidents and near miss/hits will be reported, recorded, and investigated, accurately and in a timely manner.
- Injured workers will be provided with the necessary support for a safe and structured early return to work

The active participation and safety commitment of all Miles Construction employees, contractors, and suppliers, supports our own health and safety as well as the safety of our assets, our business, and the wider community.

Scope

This policy applies to all workers and officers who carry out work for Miles Construction Ltd. All procedures must also be followed by workers contracted to complete work for Miles Construction Ltd. The contractor's terms and conditions should include relevant health and safety arrangements.

Purpose

To set out Miles Construction Ltd commitment to having a safe and healthy work environment and to outline the responsibilities for pro-actively managing risks and preventing accidents/incidents.

Our Mission

At Miles Construction Ltd we are dedicated to reducing injuries, accidents and environmental impact and ensuring compliance. We achieve this by providing high-quality training, comprehensive workplace evaluation, emergency response, hazardous substance management from acquisition to disposal and by managing regulatory information.

This policy is available to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and N_Drive

M Farrell
Chief Executive Officer

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